

#### Retirement Planning

Employee contribution limits to employer plans*			
401(k) plans, 403(b) plans, 457(b) plans, and SAR-SEPs (includes Roth contributions)	\$18,500		
Annual catch-up contribution (age 50+)	\$6,000		
SIMPLE 401(k) and SIMPLE IRA plans	\$12,500		
Annual catch-up contribution (age 50+)	\$3,000		
IRA contribution limits**			
Traditional and Roth IRAs (combined)	\$5,500		
Annual catch-up contribution (age 50+)	\$1,000		

- \* Lesser of these limits or 100% of participant's compensation.
- \*\* Lesser of these limits or 100% of earned income.

MAGI phaseout limits for deductible contributions to a traditional IRA (affects taxpayers covered by an employer-sponsored retirement plan)

	<i>'</i>
Single or head of household	\$63,000 to \$73,000
Married filing jointly when the spouse who makes the contribution is covered by a workplace plan	\$101,000 to \$121,000
Married filing jointly when the	\$189,000 to \$199,000

spouse who makes the contribution is not covered by a workplace plan but the other spouse is covered

Married filing separately Up to \$10,000

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ı	MAGI phaseout limits to contribute to	o a Roth IRA
	Single or head of household	\$120,000 to \$135,000
	Married filing jointly	\$189,000 to \$199,000
	Married filing separately	Up to \$10,000



Flexible spending account (FSA) for health care		
Maximum salary reduction contribution	\$2,650	
Health savings account (HSA)		
Annual contribution limit — individual coverage	\$3,450	
Annual contribution limit — family coverage	\$6,900	
Annual catch-up contribution (age 55+)	\$1,000	
High-deductible health plan (HDHP)		
Minimum deductible — individual coverage	\$1,350	
Minimum deductible — family coverage	\$2,700	
Maximum out-of-pocket amount — individual	\$6,650	
Maximum out-of-pocket amount — family	\$13,300	



Tax rate on earnings	
FICA tax – Employee	
Social Security (OASDI) portion	6.2%
Medicare (HI) portion	1.45%*
FICA tax – Employer (OASDI & HI)	7.65%
FICA tax – Self-employed	
Social Security (OASDI) portion	12.4%
Medicare (HI) portion	2.9%*
Additional employee Medicare payroll tax/self-employment tax on earnings in excess of specific limits*	0.9%*
Maximum taxable earnings	
Social Security (OASDI only)	\$128,400
Medicare (HI only)	No limit

\*Additional Medicare tax is assessed on earnings in excess of \$200,000 (single filer), \$250,000 (married filing jointly), or \$125,000 (married filing separately).



**Key Numbers** 

Here is a quick reference guide to inflation-adjusted tax numbers for 2018, including the effect of new tax law changes.



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# Income Tax (2018 tax rate tables)

Tax due \$0 \$952.50 \$4,453.50 \$14,089.50 \$32,089.50	<i>plus</i> + + + + + +	% of income* 10% 12%
\$0 \$952.50 \$4,453.50 \$14,089.50 \$32,089.50	+ + +	10%
\$952.50 \$4,453.50 \$14,089.50 \$32,089.50	+	
\$4,453.50 \$14,089.50 \$32,089.50	+	12%
\$14,089.50 \$32,089.50		
\$32,089.50	+	22%
		24%
4	+	32%
\$45,689.50	+	35%
\$150,689.50	+	37%
Tax due	plus	% of income*
\$0	+	10%
\$1,905.00	+	12%
\$8,907.00	+	22%
\$28,179.00	+	24%
\$64,179.00	+	32%
\$91,379.00	+	35%
\$161,379.00	+	37%
,		
Tax due	plus	% of income*
\$0	+	10%
\$952.50	+	12%
\$4,453.50	+	22%
\$14,089.50	+	24%
\$32,089.50	+	32%
\$32,089.50 \$45,689.50	+	32% 35%
\$45,689.50	+	35%
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\$45,689.50 \$80,689.50	+	35% 37%
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\$45,689.50 \$80,689.50 Tax due \$0 \$1,360.00 \$5,944.00 \$12,698.00	+ + plus + + +	35% 37% % of income* 10% 12% 22% 24%
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<sup>\*</sup>The percentage applies to each dollar of taxable income within the range until the next income threshold is reached.

# Standard Deduction

Single	\$12,000	
Married filing jointly	\$24,000	
Married filing separately	\$12,000	
Head of household	\$18,000	
Dependent*	\$1,050*	
Additional deduction for blind or aged (over age 65)		
Single or head of household	\$1,600	
Married filing jointly or separately	\$1,300	

<sup>\*</sup> Dependent standard deduction is the greater of \$1,050 or \$350 plus earned income.

# **Estate Planning**

Annual gift tax exclusion	\$15,000
Noncitizen spouse annual gift tax exclusion	\$152,000
Top gift, estate, and generation-skipping transfer (GST) tax rate	40%
Gift tax and estate tax applicable exclusion amount	\$11,180,000 + DSUEA*
Generation-skipping transfer (GST) tax exemption	\$11,180,000**

<sup>\*</sup> Basic exclusion amount plus deceased spousal unused exclusion amount (exclusion is portable).



## Alternative Minimum Tax (AMT)

	Maximum exemption amount	Exemption phaseout threshold
Single or head of household	\$70,300	\$500,000
Married filing jointly	\$109,400	\$1,000,000
Married filing separately	\$54,700	\$500,000
26% rate applies to AMT income up to \$191,100* 28% rate applies to AMT income over \$191,100*		

<sup>\*\$95,550</sup> if married filing separately.



#### Education Credits and Deductions

MAGI phaseout ranges		
	Single or head of household	Married filing jointly
Lifetime Learning credit (\$2,000 max)	\$57,000 to \$67,000	\$114,000 to \$134,000
American Opportunity Tax Credit (\$2,500 max)	\$80,000 to \$90,000	\$160,000 to \$180,000
Lifetime Learning credit (\$2,000 max)  American Opportunity Tax Credit (\$2,500 max)  Education loan interest deduction (\$2,500 max)	\$65,000 to \$80,000	\$135,000 to \$165,000
_	\$79,550 to \$94,550	\$119,300 to \$149,300



#### U Standard Mileage Rates

Business purposes	54.5¢ per mile
Medical purposes or moving purposes	18¢ per mile
Charitable purposes	14¢ per mile



### Investment Taxes

Single filer	Married filing jointly	Married filing separately	Head of household	Tax rate
Long-term capital gain & qualified dividend tax (taxable income thresholds)				
Up to \$38,600	Up to \$77,200	Up to \$38,600	Up to \$51,700	0%
\$38,601 up to \$425,800	\$77,201 up to \$479,000	\$38,601 up to \$239,500	\$51,701 up to \$452,400	15%
More than \$425,800	More than \$479,000	More than \$239,500	More than \$452,400	20%
Net investment income tax (MAGI thresholds)				
Over \$200,000	Over \$250,000	Over \$125,000	Over \$200,000	3.8%*

<sup>\*</sup>The 3.8% net investment income tax (also referred to as the unearned income Medicare contribution tax) applies to the lesser of (a) net investment income or (b) modified adjusted gross income (MAGI) exceeding the above thresholds. It does not apply to municipal bond interest or qualified retirement plan/IRA withdrawals.

<sup>\*\*</sup>The GST tax exemption is not portable.